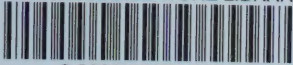
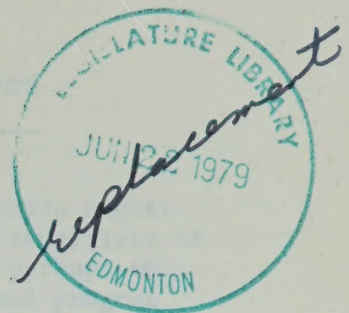


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THE HUMAN RIGHTS BRANCH

During the year 1968, the Human Rights Branch continued its work in the area of human rights. The Branch was established in 1967 and has since that time been actively engaged in the promotion and protection of human rights. The Branch has received many requests for assistance and has provided advice and information to individuals and organizations. The Branch has also been involved in the development of human rights legislation and has participated in various public relations activities. The Branch has been successful in its efforts to promote and protect human rights and has received many commendations for its work.

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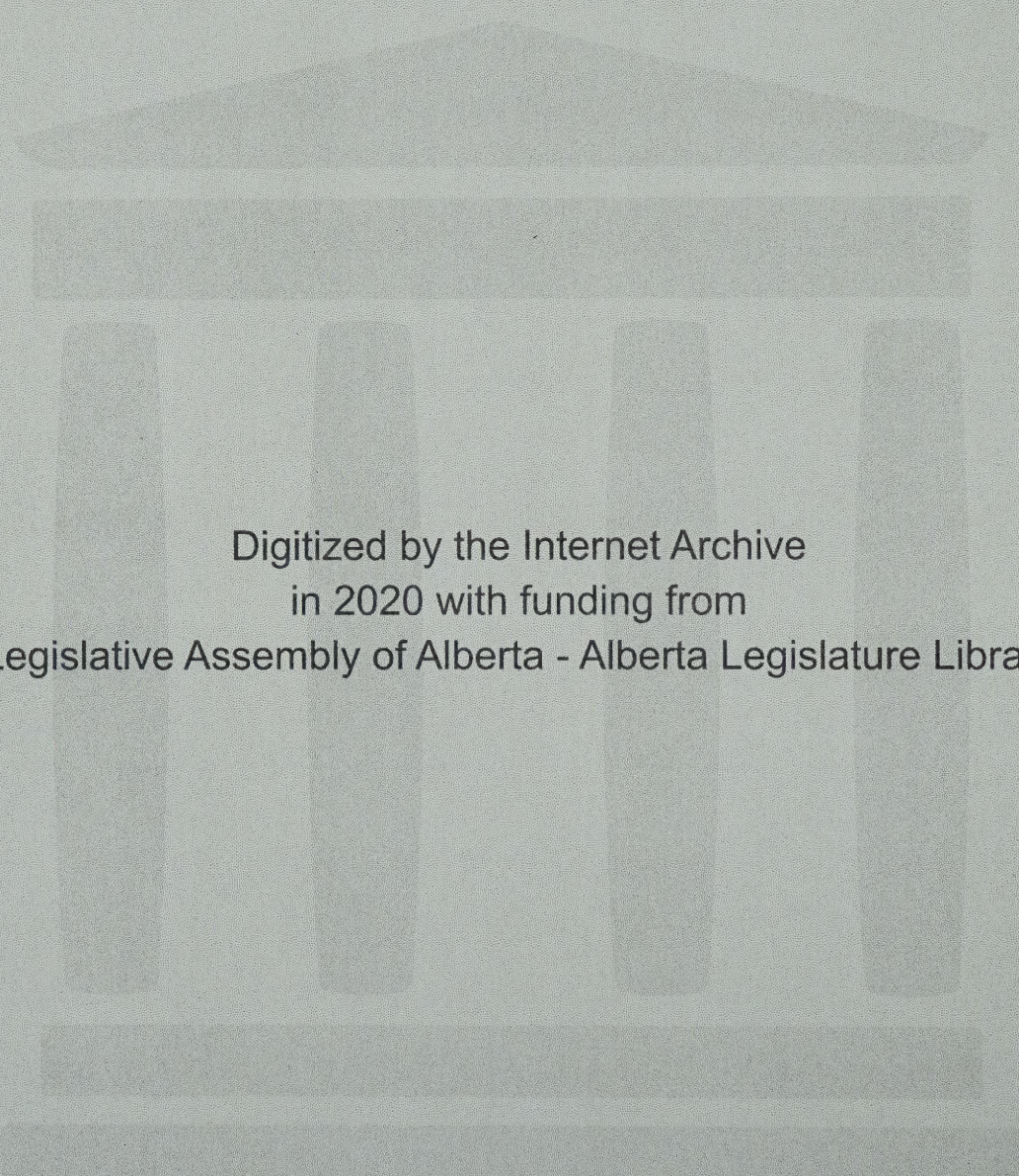
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ANNUAL REPORT

FOR THE CALENDAR YEAR 1968

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SUMMARY OF THE OPERATIONS OF THE HUMAN RIGHTS
BRANCH FOR THE CALENDAR YEAR 1968.

During its second complete year of operation, the Human Rights Branch continued to be involved in the investigation of complaints of alleged discrimination, while at the same time devoting perhaps the bulk of its effort toward the expansion of its educational program.

Forty-two complaints were received by the Branch during 1968 (See breakdown under "Statistics"). Once again a significant proportion of these ultimately turned out to be beyond the scope of the Act (eg. complainants feeling that they were unfairly fired from their jobs - but with no reference to race, religion, etc., complainants unable to obtain insurance or employment due to prison records, etc.) and also once again, a considerable number of the complaints in this category related to non-public accommodation - an area in which Alberta's Human Rights legislation is still silent.

The program launched to assist business and other concerns in the updating of their application for employment forms through the removal of any items which are obviously or potentially discriminatory proceeded steadily along. The Human Rights Branch was more than pleased with the excellent degree of co-operation it received in the implementation of this project from those engaged in hiring practices.

About two and a half times as many public addresses were given by Human Rights Branch personnel during 1968 as in the year previous. And more than twice as many workshop-style programs were conducted with interested groups as compared with 1967. Human Rights displays continued to garner publicity far afield for the features incorporated in the Act. Early 1968 realized the publication of the third pamphlet "The Alberta Human Rights Act and the Individual" - a popularized version of the Act's protective measures. This pamphlet has been well received by the public and has since been translated into the French, Cree, Chinese, Czechoslovakian and Ukrainian languages. An extensive number of orders were also received for the multi-coloured human rights placard for display within places of business; while copies of the illuminated human rights display scroll were forwarded to each school and each major government building throughout the Province during the latter part of 1968. Numerous requests for this item have also been received from churches and other organizations. The Branch also continued to fill the many requests for material from students throughout the Province and elsewhere who were engaged in studies related to the human rights field. During the month of March, a radio campaign involving Branch staff plus a number of public personalities was conducted throughout Alberta and resulted in some four dozen requests for further information.

Early in 1968 the Branch corresponded with the news media throughout the Province with a view to the removal of ethnic references in news stories where such are not pertinent to the account. And here, again, on the whole, we have been exceptionally pleased by the responsible manner in which press, radio and television have responded to this challenge to treat all with equity in their news reporting.

From May 13th to 15th, the Alberta Human Rights Branch played host to the second Canadian Conference of Administrators of Human Rights legislation at the Edmonton Inn in the City of Edmonton. The conference was basically an informal round-table gathering which allowed the participants to exchange experiences and discuss problems of mutual concern with a view to making the administration of human rights legislation, within those Canadian jurisdictions where such exists, generally more effective. Luncheon addresses were given by Mr. J. E. Oberholtzer, Director, Human Resources Development Authority, who spoke on "The Alberta Human Resources Program" and Mr. A. Snaddon, Editor of the Edmonton Journal, who entitled his talk "Human Rights, Economics and the Press". Highlighting the conference was the dinner on the evening of the 14th at which Dr. D. Schmeiser, Associate Professor of Law, University of Saskatchewan, spoke on "The Future Development of Human Rights Programs". It was the general consensus that this opportunity for those engaged in the work of governmental human rights agencies to come together in such a fashion was most worthwhile.

Two relatively recent developments which may prove to be highly significant, were undertaken in conjunction with the Department of Education. On May 17th, a joint meeting was held between the staffs of the Human Rights Branch and the Department of Education Curriculum Branch to study the possibility of attaining a greater human rights emphasis in the courses of study throughout Alberta schools. At the meeting, chaired by Dr. S. Odynak, the three Social Studies sub-committee chairmen, H. G. Sherck, H. Toews, and H. Hall, indicated their willingness to pursue the matter more deeply with their respective sub-committees. In the meantime, the Human Rights Branch agreed to go ahead with the development of a Human Rights Kit, 200 copies of which were made available as an additional resource for teachers throughout the Province this past fall.

The Human Rights Branch staff are also integrally involved in a committee recently established upon the recommendation of the Minister of Education to review school text books for the purpose of amending material which is clearly biased against or detrimental to the native people of Canada. This committee, which includes several native persons, has met on two occasions and has recommended the deletion of numerous prejudicial materials from the recommended lists for courses of study. Currently the committee is focusing its attention upon the inclusion of textual materials which would afford valid recognition to the place of native peoples in the making of the Canadian nation.

In further displaying the interest of the Human Rights Branch in the progress of native peoples, the Human Rights Officer took part from November 22nd to 24th in a workshop in the Pincher Creek area designed to bring about the establishment of a native friendship center. Both the Administrator and the Human Rights Officer met on December 11th with the Metis Fact Finding Committee which recently toured the Province in an endeavour to help uncover creative avenues of development for the Metis people of Alberta.

The Human Rights Branch lent extensive support to the work of the Alberta Human Rights Association - a representative group of Alberta

From the 15th to 18th, the Alberta Human Rights Branch, along with
to the second Canadian Conference of Administrators of Human Rights
in the Province in the City of Edmonton. The conference was
entirely an informal round-table gathering which allowed the participants
to exchange experiences and discuss problems of mutual concern with a
view to making the administration of human rights legislation, within
their Canadian jurisdictions, more effective. The conference was
chaired by Mr. J. E. Macdonald, Director, Human Rights
Development Authority, who spoke on "The Alberta Human Rights
Program and its Development". Mr. J. E. Macdonald, Director of the
Human Rights Branch, Government of the Province, highlighted the
Branch's role in the development of the Act at which Mr. J. E. Macdonald,
Associate Professor of Law, University of Saskatchewan, spoke on "The
Future Development of Human Rights Legislation". It was the general consensus
that this opportunity for those engaged in the work of government bodies
rights agencies to come together in such a fashion was most worthwhile.

The relatively recent developments which may have to be made in
relation to the Branch in conjunction with the Department of Education,
on May 15th, a joint meeting was held between the staff of the Human
Rights Branch and the Department of Education. During the meeting, the
possibility of attaining a greater human rights emphasis in the content
of study throughout Alberta schools. At the meeting, chaired by Mr. J.
Macdonald, the Human Rights Branch and the Department of Education,
Mr. Brown, and Mr. Bell, indicated their willingness to pursue the matter
more deeply with their respective superiors. In the meantime, the
Human Rights Branch agreed to go ahead with the development of a Human
Rights Act. Two copies of which were made available as an additional
resource for teachers throughout the Province this past fall.

The Human Rights Branch staff was also intensively involved in a con-
sultation recently conducted upon the recommendation of the Minister of
Education to review school text books for the purpose of removing
material which is overtly biased against or detrimental to the native
people of Canada. This committee, which includes several native per-
sons, has met on two occasions and has recommended the deletion of
certain prejudicial material from the recommended lists for various
of study. Currently, the committee is focusing its attention upon the
inclusion of factual material which would assist with recognition
to the place of native peoples in the history of the Canadian nation.

In further developing the interest of the Human Rights Branch
in the progress of native peoples, the Human Rights Branch took part
from November 15th to 18th in a workshop in the Town of Fort
Edmonton in which the participation of a native community
center. With the participation of the Human Rights Branch and
Branch staff were the latter part of the workshop which was
around the Province in an endeavor to help develop training systems
of development for the native people of Alberta.

The Human Rights Branch last extensive support to the work of
the Alberta Human Rights Commission - a representative group of Albertans

citizens who are volunteering their efforts in the realm of human rights outside the governmental sphere; and who this year jointly sponsored along with a number of other community minded organizations a successful conference-workshop "Human Rights - Alberta - Phase 2" on December 9th and 10th in order to make the 20th anniversary of the signing of the Universal Declaration of Human Rights by the United Nations.

Continued interest in the work of kindred agencies was evidenced by the Human Rights staff throughout the year. The Human Rights Officer was involved in the planning of the John Howard Winter Conference on "The Indian and the Law", January 26th and 27th, and both the Administrator and the Human Rights Officer served as group discussion leaders at this event, as they did also at the annual meeting of the National Council of Women held in Edmonton on June 4th. The Human Rights Administrator and the Human Rights Officer attended the Conference of Official Human Rights Agencies held in Portland, Oregon, July 7th to 11th, the National Human Rights Conference in Ottawa, December 1st to 3rd, and Human Rights - Alberta - Phase 2, December 9th and 10th in Edmonton. As well, the Administrator participated in the Canadian Association of Administrators of Labour Legislation Conference in Ottawa, August 19th to 21st, and the British Columbia Human Rights Conference, November 22nd and 23rd; while the Human Rights Officer took part in a scroll dedication ceremony in St. Anthony's School, Drayton Valley, November 26th, and was also involved in a Human Relations Laboratory from October 25th to November 5th. The Administrator has also been called upon to assist in the planning of the Annual Canadian Conference of Human Rights Legislation Administrators which will be held in 1969 in the City of Ottawa.

(a) Internal Complaints Settled

(b) Internal Complaints Pending

(c) Internal Complaints Beyond Jurisdiction
of the Act - No Further Action Taken.

(d) Internal Complaints Beyond Jurisdiction of
the Act - Referred to Appropriate Authority.

Complaints Related to Racism,
Sexual, or Religious Discrimination

Indians

Native

First Nations

French

S T A T I S T I C S

COMPLAINTS RECEIVED - 1968

1. Formal Complaints (Registered by Aggrieved Party)	32
2. Informal Complaints (Registered by Third Party)	10
Total Number of Complaints Received	42
1. (a) Formal Complaints Settled	10
(b) Formal Complaints Pending	4
(c) Formal Complaints Beyond Jurisdiction of the Act - No Further Action Taken	12
(d) Formal Complaints Beyond Jurisdiction of the Act - Referred to Appropriate Authority	6
2. (a) Informal Complaints Settled	4
(b) Informal Complaints Pending	1
(c) Informal Complaints Beyond Jurisdiction of the Act - No Further Action Taken.	5
(d) Informal Complaints Beyond Jurisdiction of the Act - Referred to Appropriate Authority.	0

Complaints Related to Racial,
Ethnic, or Religious Group

Indian/Metis	10
Negro	7
West Indian	2
French	4

STATISTICS

COMPLAINTS RECEIVED - 1968

20	1. Formal Complaints (Registered by Registered Party)
10	2. Informal Complaints (Registered by Third Party)
32	Total Number of Complaints Received

10	1. (a) Formal Complaints Received
1	(b) Formal Complaints Pending
12	(c) Formal Complaints Received Investigation of the Act - No Further Action Taken
2	(d) Formal Complaints Received Investigation of the Act - Referred to appropriate authority
1	2. (a) Informal Complaints Received
1	(b) Informal Complaints Pending
2	(c) Informal Complaints Received Investigation of the Act - No Further Action Taken
0	(d) Informal Complaints Received Investigation of the Act - Referred to appropriate authority

Complaints Related to Racial, Ethnic, or Religious Discrimination

10	Indian/White
7	Other
3	Black Indian
2	Other

Central European	2
Polynesian	1
South American	1
Anglo Saxon	2
Jehovah's Witness	1
Unspecified	12

Complaints Registered in Areas Of:

Employment	18
Trade Unionism	3
Public Accommodation	0
Public Services	5
Non-Public Accommodation	11
Miscellaneous	5

LITERATURE DISTRIBUTED

<u>Title</u>	<u>Number of Copies (Figures Approx.)</u>
The Alberta Human Rights Act	2,395
The Alberta Human Rights Act and the Employer	5,584
The Alberta Human Rights Act and Managers of Hotels, Motels, Restaurants, Theatres And Other Places of Entertainment	5,344
The Alberta Human Rights Act and the Individual (English)	18,835
The Alberta Human Rights Act and the Individual (Cree)	189
The Alberta Human Rights Act and the Individual (Chinese)	181

The Alberta Human Rights Act and the Individual (Czechoslovakian)	135
Human Rights Placard	199
Human Rights Display Scroll	1,985
Human Rights Kit	
(Consisting of The Alberta Human Rights Act, The Alberta Human Rights Act and the Employer, The Alberta Human Rights Act and Managers of Hotels, Motels, Restaurants, Theatres and Other Places of Entertainment, The Alberta Human Rights Act and the Individual, Let's Take a Look at Prejudice and Discrimination, Royal Bank Newsletter (January Issue), UNESCO - Courier, Fair Employment Laws in Canada, Is Your Productivity Being Undermined?, Human Rights in Canada. - These publications do not appear in separate item totals.)	
Initial Allotment to Department of Education for Distribution to Teachers	200
Subsequent Distribution Upon Individual Request to Branch	11
Let's Take a Look at Prejudice and Discrimination	6
Royal Bank Newsletter (January Issue)	241
Human Rights Review	2
Citizen	10
The Rabbit Brothers	2

RADIO PARTICIPATION OF
HUMAN RIGHTS BRANCH PERSONNEL

Number of Programs	5
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SPEAKING ENGAGEMENTS

<u>Number of Engagements</u>	<u>Total Audience</u>
----------------------------------	---------------------------

38

3,643

. (7)

HUMAN RIGHTS DISPLAYS

<u>Number of Displays</u>	<u>Estimated Attendance</u>
5	2,880

HUMAN RIGHTS PROGRAMS

<u>Number of Programs</u>	<u>Number of Participants</u>
9	333

Appr. No. 1714 HUMAN RIGHTS ACT

Particulars

Estimates

Interim Estimate

Final Estimates

Actual expenditure

B. Expenses

1968 - 1969

1969 - 1970

year ending March 31/68

	1968 - 1969	1969 - 1970	1969-70	Actual expenditure year ending March 31/68
100 Accountable Advances	100.00	100.00	100.00	
130 Advertising				
145 Automobile Purchase				
160-185 Automobile (Equip. other than for trav.				
260-275 Contracts and Agreements				
305 Entertainment Expenses	10.00	100.00	100.00	
320 Fees & Commissions				
(Include Convention Registration)				
335 Freight, Express & Cartage	500.00	1,000.00	1,000.00	158.50
350 Furnishings, Equipment & Tools	100.00	100.00	100.00	520.75
480 Maintenance in Homes & Schools	500.00	1,500.00	1,500.00	499.23
495-605 Materials & Supplies (Admin.)				
610-650 Materials & Supplies (Const.)	10,000.00	10,000.00	6,000.00	1,538.47
680 Miscellaneous Expenses				
740 Postage	10.00	10.00	15.00	
770-785 Rentals	1,000.00	2,000.00	2,000.00	403.81
795 Repair & Maintenance (Equip. & Tools)	500.00	1,000.00	1,000.00	927.50
800 Repair & Maintenance (Office Machines)*				
805 Salaries		50.00	50.00	13.34
825 Telephone & Telegraph	10,590.00	18,000.00	17,535.00	7,732.70
835 Transportation (Payment of)	250.00	350.00	350.00	95.02
845 Travel Exps. other than Pub. Servants				
860-915 Travelling Expenses of Public Servants*				
(Include Car Expenses)	3,000.00	6,000.00	6,000.00	2,428.95
930 Tuition (Payment of)				
960-970 Utilities				
980 Wages				
SUB TOTAL EXPENSES (LESS SALARIES)	15,970.00	22,210.00	18,215.00	6,585.57
TOTAL	26,560.00	40,210.00	35,750.00	14,318.27
REVENUE:				

Increase or decrease in staff -

Increase in 1969/70 1 Human Rights Officer

(3) 2 Off

SUMMARY OF THE OPERATIONS OF THE HUMAN RIGHTS
BRANCH FOR THE CALENDAR YEAR 1968.

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by the human rights staff throughout the year. [REDACTED]

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